

2018

BLISS GVS PHARMA LTD.

SAFETY WEEK CELEBRATION

4-10th MARCH 2018

**AN INITIATIVE BY
SAFETY COMMITTEE MEMBERS**

10, 11 & 12 DEWAN UDYOG NAGAR,
ALIYALI, PALGHAR, MAHARASHTRA,
INDIA 401 404.



P R E A M B L E

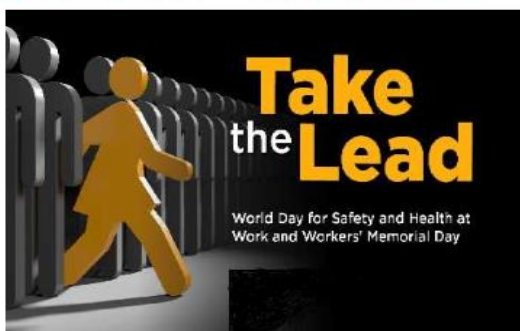
BLISS GVS PHARMA LTD. is in the business of manufacturing and marketing pharmaceutical products. The corporate office is located at Mumbai and the manufacturing facility at Plot No. 10, 11 & 12 in Palghar at a distance of about 105 km from Mumbai.

In these facilities four types of dosage forms are being manufactured, namely Pessary/Suppository, Tablet, Powder for Oral Suspension & Dry Syrup. As a part of Annual EHS Monitoring Plan, Corporate Social Responsibility and to made awareness about health & safety, BGPL Safety Committee Members initiated a **Safety Week Celebration** (4th to 10th March 2018) at BGPL Palghar plant.

At Bliss GVS Pharma Limited, the organization has established, documented & implemented Integrated Management System comprising of the Environmental Management System and Occupational Health and Safety Assessment Series in accordance with the standard requirements. It is also ensured to be continually working for sustaining and improving the system.

It is a legal, economic requirement to manage health & safety in the workplace. We are developing a positive safety culture at BGPL targeting '4Cs' i.e. Competence, Control and Cooperation & Communication. We are aiming at accident free hours & zero loss time injury at BGPL so that we are able to fully utilize resources and reach our goal of ultimate success.


BLISS GVS PHARMA LIMITED, PALGHAR
Celebrating Safety Week
From 5th - 10th March 2018



Event Schedule:

Sr. No.	Event	Date	Venue
1.	Safety Oath with EHS Officer	05/03/2018	Front Factory Premises of Plot 11
2.	Safety Poster Competition	-----	Conference Hall
3.	Safety slogan Competition	-----	Conference Hall
4.	Safety Talk	05/03/2018 to 09/03/2018	All departments
5.	Safety Film for Engineering	06/03/2018	Conference Hall
6.	Safety Quiz Competition	06/03/2018	Canteen
7.	Safety Film for Stores & Production	07/03/2018	Conference Hall
8.	Safety Film for QC	08/03/2018	Conference Hall
9.	Safety Speech Competition Subject: "PPE (Personal Protective Equipments)" Or "Fire & Electrical Safety"	08/03/2018	Conference Hall
10.	Spot the Hazard	09/03/2018	Conference Hall
11.	Safety Week Celebration Conclusion & Prize Distribution	10/03/2018	Canteen

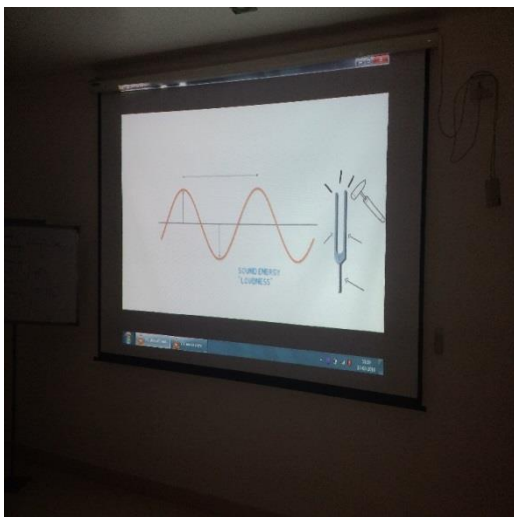
Events:

The safety week celebration began with a '**Safety Oath**' with all BGPL-Palghar employees. Mr. Hemanth Bhandary (EHS Officer), Mr. Vinod Rai (Head Production), All Senior Managers, Management Staff & other employees were present. All were gathered at assembly point of Unit-II & Safety Oath was taken at 10:00 AM. Atmosphere was full of enthusiasm. The EHS Officer read the Safety Oath which was followed by all staff.

Safety Week Celebration banner was displayed at various locations at the plant.



On the second day, Engineering team were gathered at the Conference Hall to attend **Safety Film and lecture on 'NIHL (Noise Induced Hearing Loss)' & 'Machine Guarding'**. The lecture was conducted by Mr. Hemanth Bhandary (EHS Officer) which was basically about Importance of Personal Protective Equipment's (PPEs), Effects of sound on human body, Safety during preventive maintenance, Importance of Machine Guarding & Safe Work Practices. Many employees attend this session. Employees shared their experiences, some ideas about improvement in safety. A general feedback was also taken from the participants.

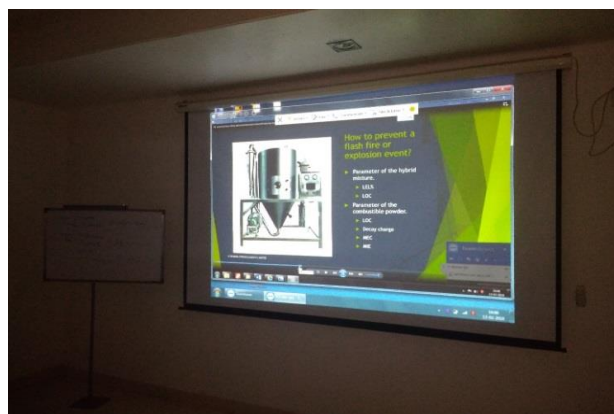


On the same day, EHS Team organized **'Safety Quiz Competition'** for all departments. It was an event jointly organized by MA & MR, EHS Officer & Admin team. The Prize was declared to be given to the final winner, runner up & second runner up. Department wise 05 teams participated in the competition. The competition was hosted by Mr. Swapnil Karale, scoring given by Mr. Hemanth Bhandary & answer time was monitored by Mr.

Deepak Kushwaha. Overall activities were witnessed by Plant Head & all Sr. Managers. 30 Safety related questions were asked to the participants in English as well as in local language and the competition continued till 01 hour. Negative scoring system was applied so as to make the competition more exciting. Finally, Engineering team declared as highest scorer, Administration team as first runner up & QA team as second runner up.



On third day of the week, **Safety film on "Dust Exposure"** was conducted by Mr. Hemanth Bhandary (EHS officer) which was basically about Importance of Personal Protective Equipment's (PPEs), How dust exposure effect on human body, Control measures & MSDS. 13 number of employees have attended this training. Employees shared their experiences, some ideas about improvement in safety. A general feedback was also taken from the participants.



On fourth day **Safety film on "Lab Safety & Handling of Chemical"** was shown by Mr. Hemanth Bhandary (EHS officer) which was basically about Identifying type of chemicals, Importance of Personal Protective Equipment's (PPEs), Importance of MSDS, Handling of spilled chemical & Control measures. 12 numbers of employees have attended this training. A general feedback was also taken from the participants.



On the same day, EHS Team organized '**Safety Speech Competition**' for all employees. To make the competition more exciting, the competition was judged by juries and prizes were announced for top 3 participants. Employees showed excellent response to this & delivered wonderful speech and expressed their thoughts.



On fifth day, EHS Team organized '**Spot the Hazard Competition**' for all employees. The competition was hosted by Mr. Hemanth Bhandary. The Prize was declared to be given to the winning Team. Department wise 05 teams participated in the competition. 3 Picture were shown to Participants & they have to identify the hazards shown in the picture. Time limit of 10 min for each picture was given to make the competition more exciting. Finally, QC team declared as winning team.



From 4th March to 9th March, on each day of safety week, safety committee members organized '**Safety Talks**' for each department covering all units which aimed for delivering safety related information to all shop floor employees. The information consisted of General Safety, Safety norms in Factory Act, Safe Lifting Procedure, Use of PPEs, Contractor Safety, Waste Management, Machine Safety & Laboratory Safety. All safety committee members including Sr. Managers participated in this program and valuable guidance was given to all employees about safety.

On 12th March Prize Distribution Ceremony was jointly organized by MA & MR, EHS Officer & Admin team. Prize were distributed to winners by Plant Head & Sr. Managers. Vote of thank was given by MA & MR to all participants & Management team for making the program successful. Prizes were distributed to the winners of **Quiz Competition, Safety Speech Competition, Slogan Competition & Spot the Hazard Competition** by Plant Head & Senior Managers.

Sr. No.	Type of Competition	Winner Name/Department
1.	Safety Slogan Competition	Ms. Pooja Panday (1 st) - Quality Assurance Mr. Yakin Shah (2 nd) - Production Mr. Rahul Mer (3 rd)- Quality Control
2.	Safety Poster Competition	Mr. Dilip Ugale (1 st) - Production Ms. Pranali Bhone (2 nd) - Quality Assurance Mr. Milind Mhatugade (3 rd) - Quality Control Ms. Preeti Singh (3 rd) - Production

3.	Safety Speech Competition	Ms. Pranali Bhone (1 st) - Quality Assurance Ms. Pooja Panday (2 nd) - Quality Assurance Ms. Jyoti Kapse (3 rd) - Quality Assurance
4.	Safety Quiz Competition	Engineering -Topper Administration - First Runner Up Quality Assurance - Second Runner up
5.	Spot the Hazard Competition	Quality Control Department





It was indeed an encouraging spectacle to see the will and determination of all participants to show awareness about safety. Every face in the picture indicates the satisfaction of contributing their bit towards managing health & safety at the organization. Finally, Head EHS (Mr. Swapnil Karale) said thanks to all & the safety week was concluded.

BLISS GVS PHARMA IS COMMITTED TO PROVIDE A SAFE AND HEALTHY WORKING ENVIRONMENT FOR ALL EMPLOYEES, CONTRACTOR WORKMEN, TRANSPORTERS AND COMMUNITY; BY ENSURING A SAFE & ENVIRONMENT FRIENDLY WORKING PRACTICES. ALL THE LINE FUNCTIONAL MANAGERS INCULCATE SAFETY AWARENESS AMONGST THEIR EMPLOYEES & ENCOURAGE THEM TO PARTICIPATE ACTIVITY, IN THE ONGOING SAFETY PROGRAMS, INCLUDING EMERGENCY PREPAREDNESS, ON THE JOB & SAFETY TRAINING.