

2014

BLISS GVS PHARMA LTD.

SAFETY WEEK CELEBRATION

4-11th MARCH 2014

**AN INITIATIVE BY
SAFETY COMMITTEE MEMBERS**



10 & 11 DEWAN UDYOG NAGAR, ALIYALI,
PALGHAR, MAHARASHTRA, INDIA 401 404



I N T R O D U C T I O N

BLISS GVS PHARMA LTD. is in the business of manufacturing and marketing pharmaceutical products. The corporate office is located at Mumbai and the manufacturing facility Unit I & II in Palghar at a distance of about 105 Km from Mumbai.

In these facilities three types of dosage forms are being manufactured, namely Pessary/Suppository, Tablet & Dry syrup in unit-I and exclusively Pessary-suppository in unit-II. As a part of Annual EHS Monitoring Plan, Corporate Social Responsibility and to make awareness about health & safety, BGPL Safety Committee Members initiated a *Safety Week Celebration (4th to 11th March 2014)* at BGPL Palghar plants.

At Bliss GVS Pharma Limited., the organization has established, documented & implemented Integrated Management System comprising of the Environmental Management System and Occupational Health and Safety Assessment Series in accordance with the standard requirements. It is also ensured to be continually working for sustaining and improving the system.

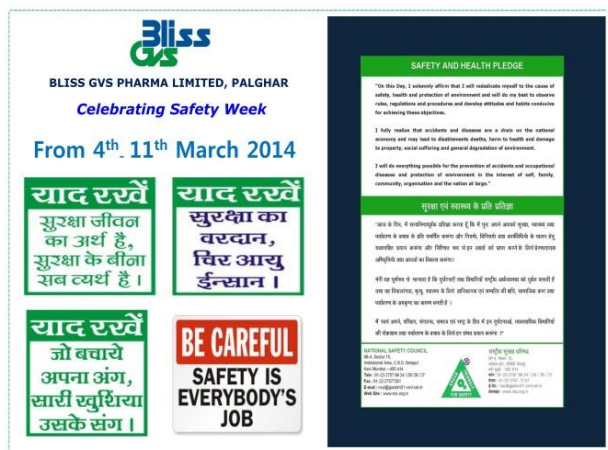
All applicable legal and other requirements pertaining to the Environment and Occupational Health and Safety are identified as per the Procedure for the Legal and Other Requirements Identification and Evaluation of Compliance. All applicable legal and other requirements are identified in the Legal Register and kept updated at regular frequency. This forms the important part of the Management System development and implementation.

It is a legal, economic requirement to manage health & safety in the workplace. We are in a process of developing a positive safety culture at BGPL targeting '4Cs' i.e. Competence, Control, Cooperation & Communication.

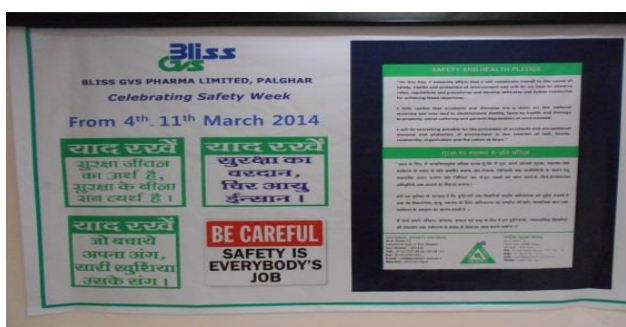
We are aiming at accident free hours & zero loss exposure at BGPL so that we are able to fully utilize resources and reach our goal of ultimate success.

Event:

The safety week began with a '**Safety & Health Pledge**' with all BGPL-Palghar employees. Mr. Prashant Churi (Plant Manager) was present along with Mr. Swapnil Karale (Management Representative & Appointee), Mr. Pramod Raut (Safety Officer) and company staff. All were gathered at premises of Unit-II & Safety & Health Pledge was taken at 10:15. Atmosphere was electrifying. Safety Officer read the Safety & Health pledge which was followed by all staff. A small tea party was also arranged for all employees at the same place.



Safety Week Celebration banner was displayed at various locations at the plant.



After the Safety Pledge is over, all Safety Committee Members along with departmental representatives were gathered at the Conference Hall to attend a lecture on **'Working Safety'**. The lecture was conducted by Mr. Swapnil Karale which was basically about refreshment of workplace Hazards & Risks, Risk Control, Safety Rules, Safety Sinages etc. 30 Nos. of employees have attend this lecture. It was very interactive session. Employees shared their experiences, some ideas about improvement in safety. A general feedback was also taken from the participants.



The Lecture was followed by '**Safety Quiz Competition**' for all Safety Committee Members & Departmental Representatives. It was an event jointly organized by MA & MR, Safety Officer & Head Administration. The Prize was declared to be given to the Final Winner & Runner Up. Department wise 07 Teams participated in the competition. Overall show was hosted by Mr. Swapnil, scoring given by Mr. Sunil & answer time was monitored by Mr. Pramod. Overall activities witnessed by Mr Prashant Churi.

35 Safety related questions were asked to the participants in English as well as in local language and the competition continued till 01 hour. Negative scoring system was applied so as to make the competition more exciting. Finally engineering team declared as highest scorer & competition was tie between Production, QA & QC for runner up position. Again 03 questions were asked to the teams & based on the scores QC Team is selected as runner up. Prizes were distributed to the winners by Plant Manager.

It was indeed an encouraging spectacle to see the will and determination of all participants to show awareness about safety. Every face in the picture indicates the satisfaction of contributing their bit towards managing health & safety at the organization.





BGPL- PALGHAR: SAFETY COMMITTEE MEMBERS

BLISS GVS PHARMA IS COMMITTED TO PROVIDE A SAFE AND HEALTHY WORKING ENVIRONMENT FOR ALL EMPLOYEES, CONTRACTOR WORKMEN, TRANSPORTERS AND COMMUNITY; BY ENSURING A SAFE & ENVIRONMENT FRIENDLY WORKING PRACTICES.

ALL THE LINE FUNCTIONAL MANAGERS INCULCATE SAFETY AWARENESS AMONGST THEIR EMPLOYEES & ENCOURAGE THEM TO PARTICIPATE ACTIVITY, IN THE ONGOING SAFETY PROGRAMS, INCLUDING EMERGENCY PREPAREDNESS, ON THE JOB & SAFETY TRAINING.