

February 12, 2026

To
The Manager, Listing Department
National Stock Exchange of India Ltd.
Plot no. C/1 G Block,
Bandra-Kurla Complex, Bandra (East),
Mumbai- 400 051
Symbol: **BLISSGVS**

To
The General Manager, Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400 001
Scrip Code: **506197**

Subject: Intimation regarding Appointment of Senior Management Personnel of the Company under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company has approved the appointment of Mr. Pralay Roy as General Manager – Procurement with effect from February 12, 2026.

Accordingly, Mr. Pralay Roy shall form part of the Senior Management Personnel of the Company with effect from the aforesaid date.

Details with respect to the said appointment of SMP as required under Regulation 30(6) read with Para A (7) of Part A of Schedule III of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are provided in **Annexure - I** to this letter.

This intimation is also being uploaded on Company's website, at www.blissgvs.com.

Kindly take the above information on your record and acknowledge it.

Thanking you.

Yours faithfully,
For **Bliss GVS Pharma Limited**

Aditi Bhatt
Company Secretary

Annexure - I

Details with respect to appointment of Senior Management Personnel under Regulation 30(6) read with Para A (7) of Part A of Schedule III of the Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

| Sr. No. | Particulars | Details |
|---------|--|---|
| 1. | Name of the Senior Management Personnel | Mr. Pralay Roy |
| 2. | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise | Appointed as General Manager - Procurement |
| 3. | Date of appointment & Term of appointment | Date: Effective from February 12, 2026 Term: Full-time employment |
| 4. | Brief Profile | <p>Mr. Pralay Roy brings over 23 years of experience in pharmaceutical procurement, with strong expertise in global sourcing, vendor management, and supply chain planning across APIs, excipients, and packaging materials. He has a proven track record in cost optimization, supplier development, and alternate sourcing strategies.</p> <p>He was previously associated with Bristol Laboratories Ltd (Brill Pharma Private Limited) as GM - Procurement and has also worked with Unichem Laboratories Ltd, RPG Life Sciences Ltd, GVK Biosciences, Srinu Pharmaceuticals Ltd, and KonTest Chemicals Ltd.</p> <p>Mr. Roy holds a PGDBM in Supply Chain Management from NMIMS, Postgraduate & Graduate Diplomas in Materials Management from the Indian Institute of Materials Management, and a B. Com (Hons) degree from Calcutta University.</p> |
| 5. | Disclosure of relationships between directors (in case of appointment) | Not Applicable |