November 06, 2025

To	To
The Manager, Listing Department **National Stock Exchange of India Ltd.** Plot no. C/1 G Block, Bandra-Kurla Complex, Bandra (East), Mumbai- 400 051 Symbol: **BLISSGVS**	The General Manager, Listing Department **BSE Limited** Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400 001 Scrip Code: **506197**

Subject: Grant of Options under Bliss GVS Pharma Limited – Employee Stock OptionsPlan 2019

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 **('SEBI Listing Regulations')** read with Schedule III of SEBI Listing Regulations, we would like to inform you that, the Members of the Nomination and Remuneration Committee of Bliss GVS Pharma Limited **("the Company")** in its meeting held today i.e. on Thursday, November 06, 2025 has granted 5,53,000 (Five Lakh Fifty Three Thousand) Stock Options under Bliss GVS Pharma Limited– Employee Stock Options Plan 2019 to the eligible employees of the Company.

Required details under SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed.

You are requested to take the aforementioned information for your records.

Thanking you.
Yours Faithfully,
For **Bliss GVS Pharma Limited**
ADITI HIMANSHU BHATT

Digitally signed by ADITI HIMANSHU BHATT
Date: 2025.11.06 21:28:03 +05'30'

Aditi Bhatt
Company Secretary

End: a/a

Regd. Office : 102, Hyde Park, Saki Vihar Road, Andheri (East), Mumbai - 400 072, INDIA.
TEL. : (+91) (22) 42160000/ 28505387 • FAX. : (+91) (22) 28563930,
Email : info@blissgvs.com • Website : www.blissgvs.com • CIN - L24230MH1984PLC034771
Factory : Plot No. 10, 11 & 12, Survey No. 38/1, Dewan Udyog Nagar, Aliyali Village, Tal. & Dist. Palghar - 401 404.
Tel. (+91) (02525) 252713 • Fax : (+91) (02525) 255257. • Email : factory@blissgvs.com

Sr. No.	Particulars	Details
a)	Brief Details of Options Granted	5,53,000 (Five Lakh Fifty Three Thousand) Stock Options were granted under Bliss GVS Pharma Limited – Employee Stock Options Plan 2019 by the Nomination and Remuneration Committee.
b)	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014/ SEBI (SBEBSE) Regulations, 2021 (if applicable)	Yes
c)	Total number of shares covered by these options	5,53,000 (Five Lakh Fifty Three Thousand) equity shares of Re. 1/- each (Each stock option is convertible into the equivalent number of shares of the face value of Re. 1/- each).
d)	Pricing formula	Exercise Price of Rs. 43/- per option/per share based upon the BSE Last Closing Market price dated November 04, 2025, after deducting a 72.05% discount and as determined by the Members of the Nomination and Remuneration Committee to bring uniformity in the exercise price of earlier options granted by the Company.
e)	Options Vested	Not Applicable
f)	Time within which option may be exercised	The vested options shall be exercisable within a period of 6 months from the date of vesting of such options.
g)	Options exercised	Not Applicable
h)	Money realized by exercise of options	Not Applicable
i)	The total number of shares arising as a result of exercise of option	Not Applicable
j)	Options lapsed	Not Applicable
k)	Variation of terms of options	Not Applicable
l)	Brief details of significant terms	i) The Options granted would Vest in to the Eligible Employee in 4 (four) instalments in the following manner: a) 25% of the total number of Options granted after 12 months, from the date of Grant of Options. b) 25% of the total number of Options granted after 24 months, from the date of Grant of Options.

		c) 25% of the total number of Options granted after 36 months, from the date of Grant of Options. d) 25% of the total number of Options granted after 48 months, from the date of Grant of Options e) There shall be a minimum period of one year between the grant of options and vesting of options. f) The maximum exercise period for Exercise of an Option would be six months from the date of its Vesting. g) The Equity Shares arising out of Vested Options under the scheme, shall be subject to lock-in for a period of 6 (six) months from the date of allotment of Equity Shares.
m)	Subsequent changes or cancellation or exercise of such options	Not Applicable
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