



**Familiarization program imparted to Independent Director for the Financial Year 2024-25
(In terms of Regulation 25(7) of SEBI (LODR) Regulations, 2015)**

Bliss GVS Pharma Limited framed systems to familiarize its Independent Directors with the Company, its product, its management, its operations, and its business. All the Independent Directors are made aware of their role and responsibility at the time of their appointment and re-appointment through a formal letter of appointment and bound by the Code of the Company. In addition to this, the Company organized various programs from time to time to keep the Independent Directors updated about ongoing projects, new initiatives, and information relevant to the functioning of the Committee and the roles and responsibilities of Committee members.

Presentations are made to the Directors detailing inter-alia, the Financial, Operational, and Business Performance, Business Strategies and policies, Foreign Exchange Exposure and Un-hedging Operation, Annual Budget and planned expenditure, Review of Internal Financial Control, Internal Audit and Risk Management Framework, amended laws affecting Bliss GVS Pharma Limited, etc.

In order to review the compliance regime and good Corporate Governance practices of the Company, a Report on various compliances is also regularly placed before the Board at the time of Board Meetings.

Pursuant to Regulation 46(2) (i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to disseminate the following information on its website:-

1. Number of programs attended by Independent Directors (during the year and on a cumulative basis till date);
2. Number of hours spent by Independent Directors in such programs (during the year and on a cumulative basis till date), and
3. Other relevant details.

Bliss GVS Pharma Limited (the Company) has an ongoing familiarization program through Board presentations, post-board Meeting discussions, etc., for all its Directors including Independent Directors, and the details for the same as under:



Name of Independent Director	Number of Programs Attended (Conducted during Board Meetings)		Number of Hours spent	
	During 2024-25	Cumulative (from 2016-17)	During 2024-25	Cumulative (from 2016-17)
Mr. S. R. Vaidya*	2	16	02:00 Hours	30:00 Hours
Mr. Santosh Parab	4	18	04:00 Hours	32:00 Hours
Ms. Shilpa Bhatia	4	14	04:00 Hours	22:30 Hours
Mr. Nandkumar K. Chodankar**	3	3	03:00 Hours	03:00 Hours

Notes:

* The tenure of Mr. S.R. Vaidya, Independent Director was completed on August 27, 2024.

**Mr. Nandkumar K. Chodnakar was appointed as an Independent Director w.e.f. June 22, 2024.